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## Message from Mayor Brittany Merrifield



On behalf of Town of Grand Bay-Westfield Council, I am pleased to present the 2024 Annual Report. This Report provides a financial, governance and operational overview of the Town for the fiscal year ending December 31, 2024. This information represents Council's commitment of transparency and accountability to our citizens.

Town Council has been working hard and continues to ensure Grand Bay-Westfield is always moving forward with our vision of *A welcoming place for all to live, grow and thrive.*

2024 was a record year for development, including 32 new dwelling units. The total value of building permits was \$10.8 Million.

In March 2024, under the Federal Housing Accelerator Fund, Grand Bay-Westfield received over \$1 Million to support its Action Plan which commits to five local initiatives to help meet its diverse housing needs.

In spring 2024, the Town successfully completed the transition of snow and ice control operations to an in-house model. These operations were previously conducted by a contracted service. The increased service level and organizational capacity to perform tasks year-round provides greater flexibility in how services are provided to the community at a lower cost.

In April 2024, the Town was pleased to have been awarded "Charged for Change" funding through Earth Day Canada in partnership with Aviva Canada. 5 new Electric Vehicle (EV) Level 2 charging stations will be installed in the community in 2025.

In May 2024, the Province announced that Lonewater Farm was turned over to the Department of Natural Resources and Energy Development for conservation. The Town is pleased that this site has been set aside for conservation and environmentally friendly recreation and education – for our residents and all New Brunswickers.

In September 2024, the Town was thrilled with the announcement of a K-5 school in the community. The new school has been a priority for the Town and a critical focus of this Council, with teamwork from previous Councils and partners.

I would like to extend appreciation to the Staff for their daily commitment and dedication to the operations and delivery of services and initiatives, to align with Council's vision.

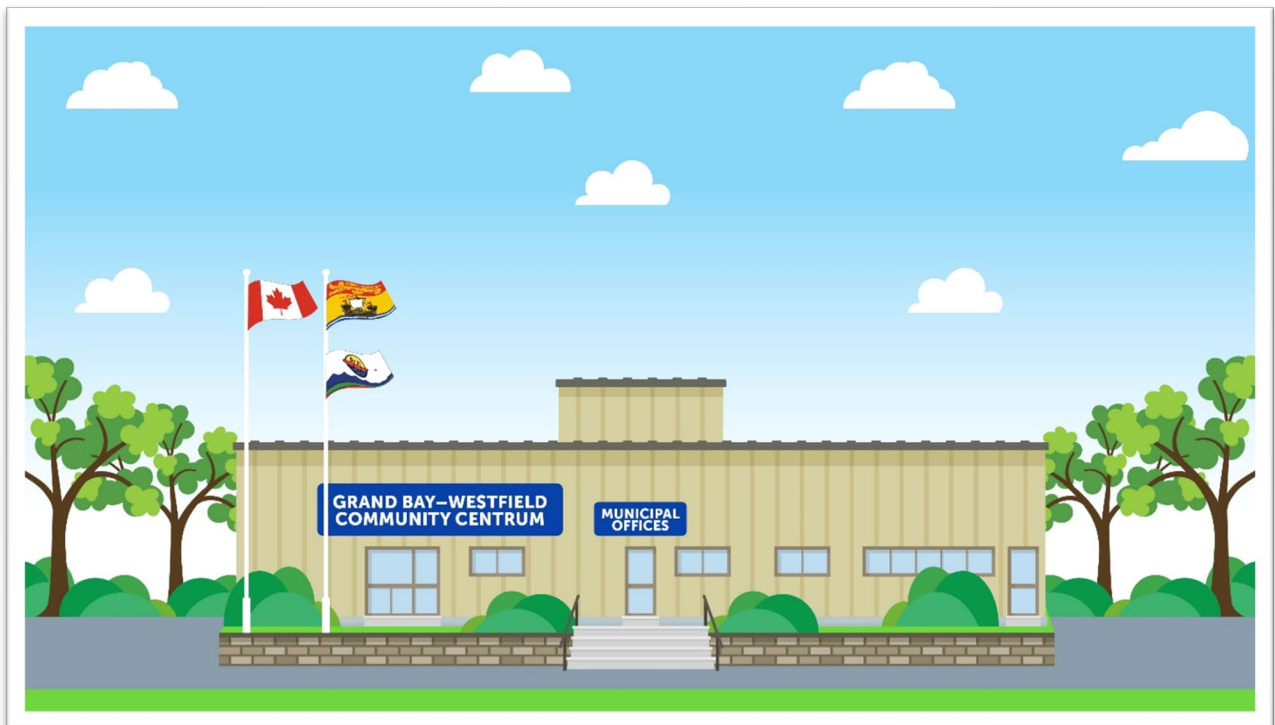
I encourage you to visit the Town's website at [www.grandbaywestfield.ca](http://www.grandbaywestfield.ca) with details regarding Town news, services, events and more.



## Legislative Authority

Municipal Annual Reports are prepared pursuant to Section 105 of the Local Governance Act, and Regulation 2018-54.

This Report contains general information about the Town of Grand Bay-Westfield such as its population, tax base, tax rate, and user charges, as well as detailed information regarding Town Council, the provision of grants, and the types and cost of services provided. The 2024 Audited Financial Statements are appended.





## Town of Grand Bay-Westfield Council

The Town of Grand Bay-Westfield Council is composed of:



Mayor Brittany Merrifield



Deputy Mayor Erin M. Toole



Councillor Jim Balcomb



Councillor John Balemans



Councillor Keri Burpee



Councillor Beverley Day



Councillor Stephanie  
McIntosh Lawrence



## **Vision**

A welcoming place for all to live, grow and thrive.

## **Mandate**

Facilitating a welcoming and thriving community by: Encouraging new assessment growth, Enhancing organizational capacity, Establishing proactive infrastructure resiliency, Furthering climate change adaptation, and Increasing community vitality.

## **Values**

Courage | Honesty | Inclusion | Justice | Openness | Resiliency | Teamwork  
Transparency | Trust | Understanding

Visit the Publications page on the Town's website at [www.grandbaywestfield.ca](http://www.grandbaywestfield.ca) to view the most up-to-date Strategic Plan information.

## **Council Meetings**

Meetings of Council are held on the second and fourth Monday of the month. Council may schedule special and emergency meetings as required. Likewise, they may cancel meetings. Council held eighteen (18) meetings in 2024 with the details of attendance, and type of meeting (regular, electronic participation, special, cancelled etc...) detailed in the chart below.

Minutes of Council meetings may be located on the Town's website at [www.grandbaywestfield.ca](http://www.grandbaywestfield.ca) or by visiting the Town Office located at 609 River Valley Drive, during Office hours.



## Council Committees and Liaisons

Committees and Liaisons are grouped according to Council's Strategic Priorities. Councillor Liaisons are appointed on the request of a community Committee and at the discretion of Council.

The Mayor and Council may also be appointed to Committees that are legislatively mandated.

### Council Committees and Liaisons

#### Smart Growth

The purpose of the Population Growth to Achieve Financial Sustainability Committee is to support Council's strategic plan by ensuring the Town's financial sustainability through population growth.

**Chair:** Councillor Jim Balcomb

**Deputy Chair:** Councillor John Balemans

**Age-Friendly Committee:** Councillor Beverley Day

**Envision Saint John: The Regional Growth Agency:** CAO

**Greater Saint John Regional Facilities Commission:** CAO

**Canada Games Aquatic Centre:** Gillian Miller

**Imperial Theatre:** Michelle Flarow

**TD Station:** Cllr Jim Balcomb

**Saint John Trade and Convention Centre:** under review

#### Organizational Capacity

The purpose of the Organizational Capacity Committee is to support Council's strategic plan by ensuring the Town has the processes and human resource capacity to achieve Council's goals.

**Chair:** Deputy Mayor Erin M. Toole

**Deputy Chair:** Mayor Merrifield

**Emergency Management Committee:** Council

**Municipal Advisory Corporation Committee:** Deputy Mayor Erin M. Toole

**New Brunswick Municipal Employees Pension Plan:** Councillor Jim Balcomb

**Planning Advisory Committee:** Councillor Jim Balcomb



## Infrastructure Sustainability and Climate Adaptation

The purpose of the Infrastructure Sustainability and Climate Adaptation Committee is to support Council's strategic plan by ensuring the legacy of the Town's infrastructure is in good condition, financially sustainable, and is adaptable for a changing climate.

**Chair:** Councillor Keri Burpee

**Deputy Chair:** Councillor John Balemans

**Fundy Regional Service Commission:** Mayor Brittany Merrifield

## Community Vitality

The purpose of the Community Vitality Committee is to support Council's strategic plan by ensuring the Town's quality of life has opportunities for current and future residents.

**Chair:** Councillor Stephanie McIntosh Lawrence

**Deputy Chair:** Deputy Mayor Toole

**P.R.O. Kids:** Councillor John Balemans

**River Valley Community Center:** Councillor Stephanie McIntosh Lawrence

**River Valley Seniors:** Councillor John Balemans

## At Large

To provide active support to all Strategic Priorities through assisting the Chairs; Communicate Council's intent and receive feedback, liaison with stakeholder groups as needed, and provide support to event planning committees.

**Councillor At Large:** Councillor John Balemans

## Council Remuneration

Section 49 of the Local Governance Act states that local governments can provide a remuneration and allowances to Mayors and Councillors. Remuneration, per diems, and expenses for travelling on local government business outside of Grand Bay-Westfield are authorized in By-law #GG-003 Remuneration of Mayor and Council. Per the Council By-law Remuneration of Mayor and Council, Members were compensated per the table below. Annual increases are provided based on the Consumer Price Index of the previous budget year. Expenses are based on receipts for meals, parking, accommodations whereas mileage is a fixed \$0.58/km.



<b>Elected Official</b>	<b>Remuneration</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Total</b>
Mayor Merrifield	\$34,744	\$6,555	\$3,123	\$44,422
Deputy Mayor Toole	\$17,155	\$910	\$399	\$18,464
Councillor Balcomb	\$14,901	\$1,125	\$403	\$16,430
Councillor Balemans	\$14,901	\$1,310	\$802	\$17,014
Councillor Burpee	\$14,901	\$1,395	\$538	\$16,835
Councillor Day	\$14,901	\$285	\$69	\$15,256
Councillor McIntosh Lawrence	\$14,901	\$1,025	\$500	\$16,427
<b>Total</b>	<b>\$126,405</b>	<b>\$12,605</b>	<b>\$8,690</b>	<b>\$144,846</b>

## Community Profile

The Town of Grand Bay-Westfield, incorporated in 1998, is comprised of the former Town of Grand Bay and the former Village of Westfield. Grand Bay-Westfield is located in southwestern New Brunswick along the River Valley Scenic Drive running alongside the St. John River, one of the provincially designated scenic routes, and is home to a community of 5,866 residents according to the 2021 Census.

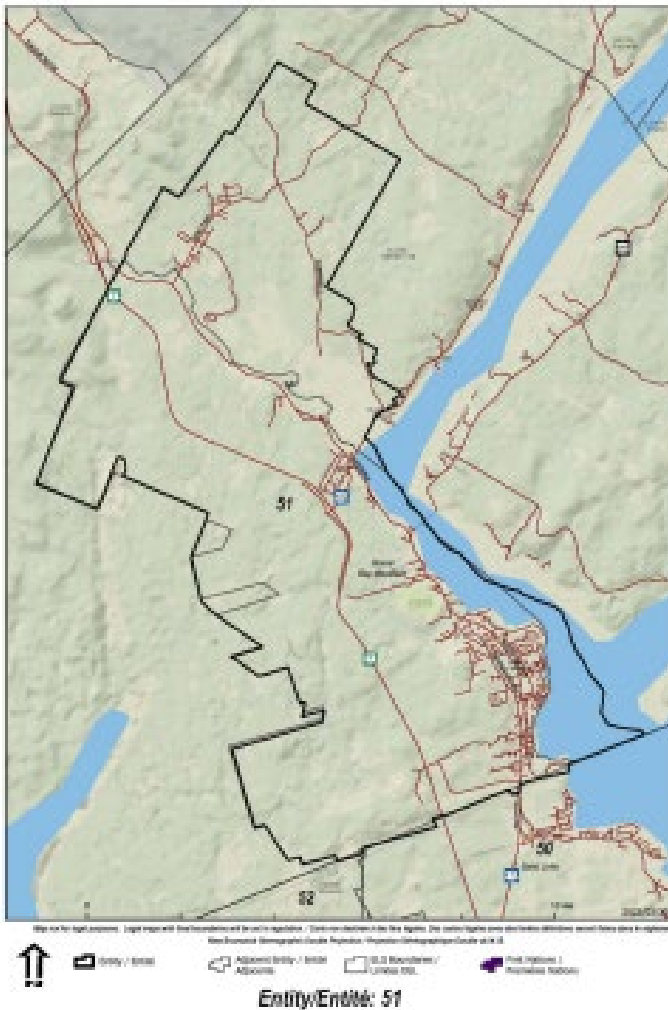
As the gateway to the Lower St. John River Valley area, Grand Bay-Westfield partners with four other communities to promote the Lower River Passage between Oromocto and Hampton. The Town acts as a service centre to several surrounding small and rural communities.

Grand Bay-Westfield is a contributor to projects which are a result of regional co-operation such as the Imperial Theatre, TD Station, the Saint John Trade and Convention Centre, the Saint John Arts Centre, Envision Saint John, and the Canada Games Aquatic Centre which are all in close proximity to the community.



## Town of Grand Bay-Westfield Boundaries

On January 1, 2023, as part of the provincial local governance reform process, the new local government of Grand Bay-Westfield was formed. This includes the former Town of Grand Bay-Westfield (Ward 1) and a portion of the former Local Service District (LSD) of Westfield West (Ward 2). The population of both Wards is 5,866.





## Town Amenities



Westfield Landing Public Beach



River Valley Community Centre (Arena)



Westfield Golf & Country Club



Brundage Point River Centre



Blueberry Hill Nature Preserve



Big Paw Little Paw Dog Park



TailWhip Park



Splash Pad



Tennis/Pickleball Courts



Baseball Fields



Soccer Fields



Unity Park



## 2024 General Operating Budget

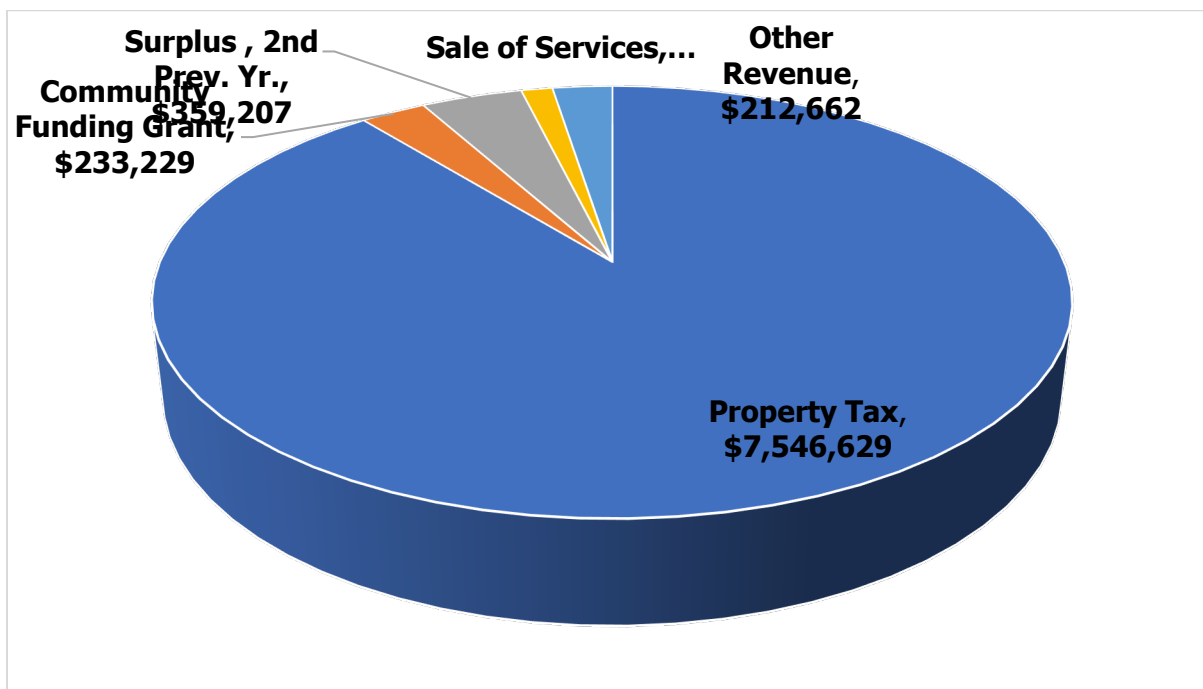
PROPERTY TAX RATES		
	Ward 1	Ward 2
Assessment Base	\$539,983,660	\$69,957,630
Residential <sup>1</sup>	\$1.31	\$0.6759 <sup>2</sup>
Non-Residential <sup>1</sup>	\$2.2270	\$1.149 <sup>2</sup>
Heavy Industrial <sup>1</sup>	\$2.2270	\$1.149 <sup>2</sup>

1. Rates listed are per \$100 of assessed property value
2. Ward 2 property owners also pay a Provincial rate of \$0.4115 per \$100 of assessed property value, these are paid directly to GNB.

### Revenue

The Town's revenue in 2024 totaled \$8,462,962 with property tax comprising the largest single revenue stream. Noted that approximately 97% of property tax revenue is derived from residential property taxes.

Revenue by Source

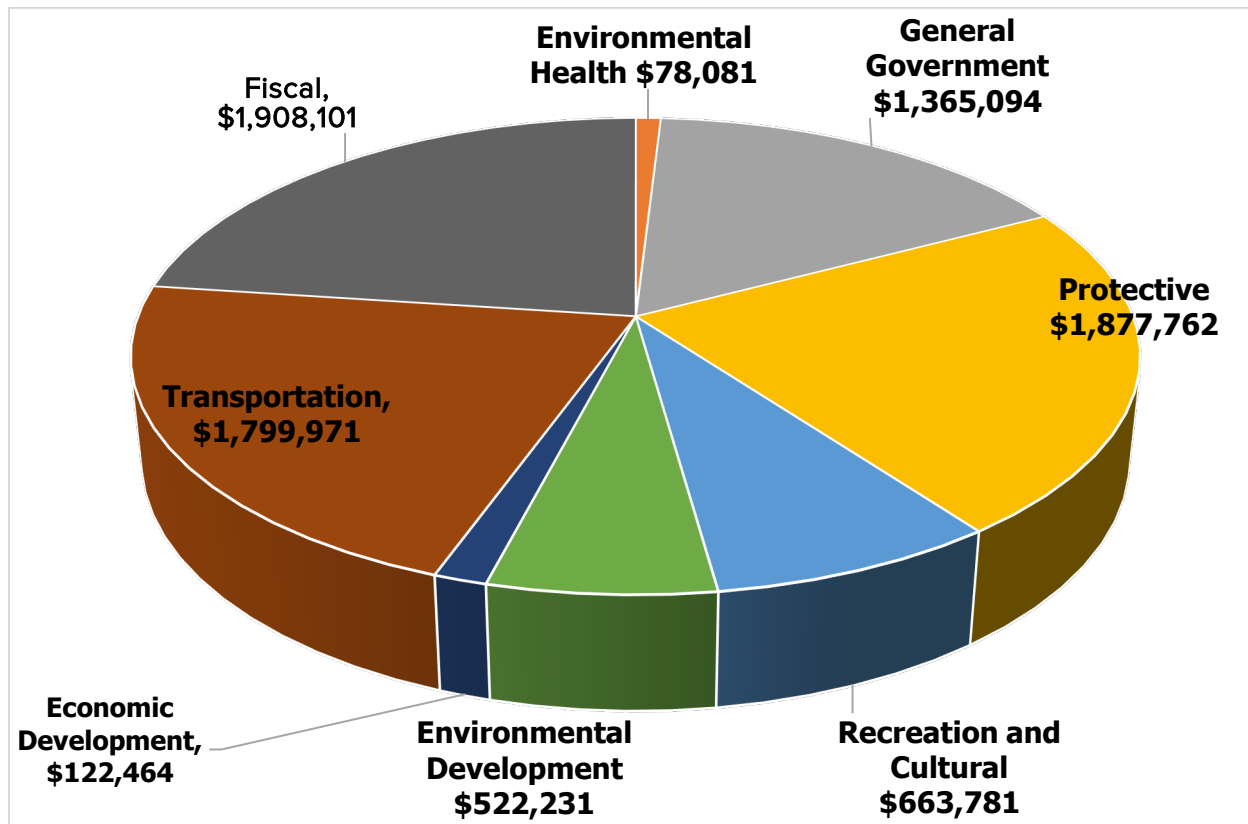




## Expenses

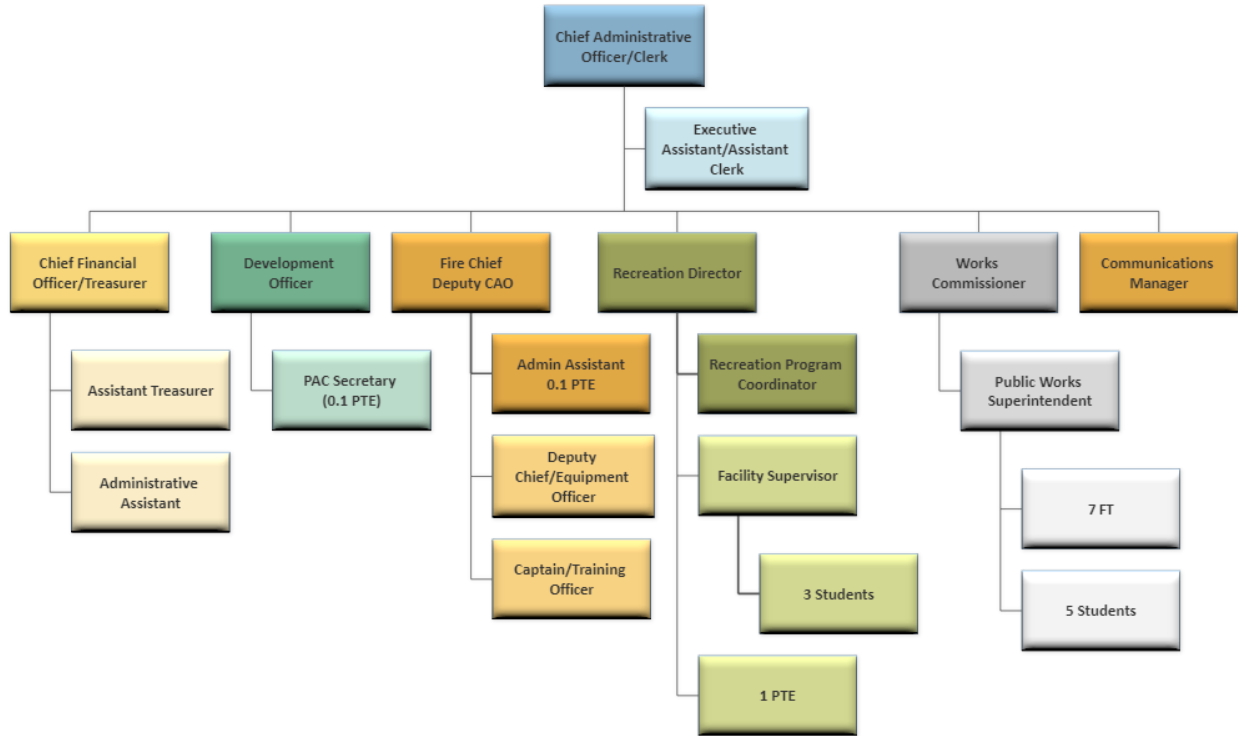
The approved operating budget in 2023 was \$7,542,072. Actual expenditures for 2022 totaled \$7,411,758. Due to increases in revenues from own sources and reduced expenditures, a surplus of \$270,080 was generated.

Expenses by Department





# Organization





## Community and Regional Relations

Collaborating with its regional neighbours, the Town contributes to the ongoing operations of a number of agencies, boards and commissions.



Distribution of funds to regional partners is coordinated through the Fundy Regional Service Commission. The Town's contributions to the Fundy Regional Service Commission are detailed below.

Fundy Regional Service Commission	
Mandate	Contribution
Tourism Promotion - Envision	\$16,493
Economic Development – Envision Saint John	\$35,745
Community Development	\$5,105
Regional Transportation	\$2,294
Regional Public Safety Committee	\$2,826
Regional Sports, Recreation and Cultural Infrastructure Support.	
- Operating	\$134,101
- Capital	\$25,725
Regional Planning	\$29
<b>Total</b>	<b>\$222,318</b>



## Grants

### Social and Environmental Purposes

An important part of the Town's purpose is to foster the economic, social and environmental well-being of the community. Under the Town's community grant program, \$12,000 was distributed to 15 different community groups in addition to this, the following grants were also provided:

<b>SOCIAL AND ECONOMIC GRANTS</b>	
<b>Group</b>	<b>Contribution</b>
Local Student at New Brunswick Community College	\$1,000
Local Student at University of New Brunswick	\$1,000
River Valley Coins	\$600
River Valley Community Centre Operating Grant	\$96,410
Westfield & District Recreation Association	\$7,260
<b>Total</b>	<b>\$106,270</b>

### Economic Development Activities and Grants



The primary contribution for economic development was to promote workforce development, business investment, entrepreneur development and economic development.

<b>ECONOMIC DEVELOPMENT ACTIVITIES AND GRANTS</b>	
<b>Activity</b>	<b>Contribution</b>
Envision Saint John: The Regional Growth Agency	\$52,238
<b>Total</b>	<b>\$52,238</b>

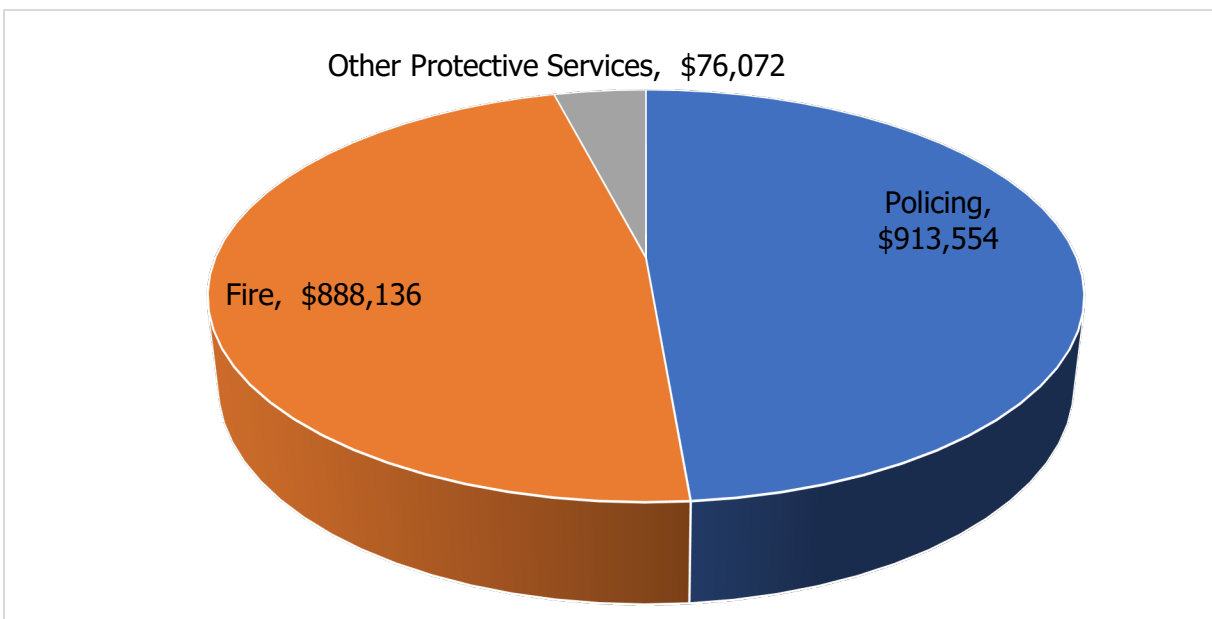


## Municipal Services

### General Government

A variety of expenditures are captured within the General Government category totaling \$1,365,094. Expenses covered includes salaries and benefits for Mayor and Council and Council Contingency Fund, Town Administration, Town CAO, Information Technology, Association dues, insurance, assessment costs, miscellaneous grants, audit and solicitor fees, building costs and training.

### Protective Services





## Policing



Policing services are provided by the RCMP under contract through the Provincial Police Service Agreement. The detachment office is located at 21 Chestnut Drive, Grand Bay-Westfield. The RCMP provide the following services:

- Criminal record checks
- Fingerprints
- General information
- Non-emergency complaints
- Outside detachment emergency phone
- Police certificate
- Report a crime
- Vulnerable sector check

The Grand Bay-Westfield RCMP Detachment process criminal record checks each Wednesday from 9:00 a.m. until 3:00 p.m.

## Animal Control Services

Animal control services are provided on a contract basis. The Town's Big Paw Little Paw Dog Park is located at 319 Highland Road offering a one acre fenced facility for dog owners to enjoy.



## Emergency Management Services

Emergency Management Services are provided by the Town Emergency Management Organization (EMO) comprised of the Fire Chief as the Director of EMO as well as community volunteer members and Town Staff. EMO meets regularly, undertakes appropriate training to responsibly service the community and activates the Town Emergency Operations Centre as deemed advisable. The Emergency Operations Centre is located at 609 River Valley Drive and is equipped for training and emergency operations.





## Fire-Rescue Services

Fire-Rescue Services are provided by the Grand Bay-Westfield Volunteer Fire-Rescue Department. Facilities are at 609 River Valley Drive (Station 1), 493 Nerepis Road (Station 2), and 319 Highland Road (Training Facility). Fire-Rescue provides fire prevention, suppression, investigation and non-fire related rescue services to the Town, and a portion of the Fundy Rural District, through the services of 44 volunteer firefighters, a full-time Fire Chief, Deputy Fire Chief and Training Officer.



Grand Bay-Westfield Fire-Rescue has a fleet of ten (10) vehicles including:

- 3 fire pumpers;
  - 1 fire tanker;
  - 1 rescue;
  - 3 command / utility units; and
  - 1 rescue trailer
- 1 off-road rescue unit.

The cost of the service is shared across the service area on a proportional basis using the Town and Rural District tax bases.

In 2024, the Department responded to 213 emergency calls. The Department took delivery of a new off-road rescue vehicle with a forestry firefighting trailer, new Jaws of Life rescue tools and the refurbishment of Rescue 1.





## Environmental Development Services

The Environmental Development Services 2024 expenditures of \$522,231 is composed of a variety of services including: land use planning to tourism to beautification.

<b>ENVIRONMENTAL DEVELOPMENT SERVICES EXPENDITURES</b>	
<b>Category</b>	<b>Amount</b>
Community Planning and Development	\$146,079
Beautification and Tourism Promotion	\$328,794
Miscellaneous Services	\$47,358
<b>Total</b>	<b>\$522,231</b>

The Planning Department examines building plans, issues building permits and reviews building activity.

<b>Category</b>	<b>Amount</b>
Building Permits	81
Permit Fees	\$57,575
New Lots via Subdivision	3
PAC Meetings	9
PAC Applications	26
Development Incentive Grants	\$166,382

## Environmental Health Services

Property tax is paid on the brownfield site of the decommissioned landfill. Ward 2 residents receive curbside collection for garbage and recyclables. For Ward 1 residents, access to environmental health services is located at the Fundy Regional Service Commission at the Crane Mountain Landfill, located at 10 Crane Mountain Road, on a user pay basis.

<b>ENVIRONMENTAL HEALTH SERVICES EXPENSES</b>	
<b>Category</b>	<b>Amount</b>
Property Tax – Landfill	\$991
Garbage Collection	\$55,631
Garbage Disposal	\$21,459
<b>Total</b>	<b>\$78,081</b>



## Recreation and Cultural Services

Recreation and Cultural services are delivered through the Recreation Department's Recreation Director. 2024 expenditures were \$663,781

<b>RECREATION AND CULTURAL SERVICES EXPENSES</b>	
<b>Category</b>	<b>Amount</b>
Cultural Activities	\$122,464
Recreation Activities and Facilities	\$320,186
Recreation Administration	\$247,185
River Valley Community Center	\$96,410
<b>Total</b>	<b>\$786,245</b>

<b>GRANTS RECEIVED</b>	
<b>Grants</b>	<b>Amount</b>
New Horizons Seniors Grant	\$23,333
SEED Grant Program	\$10,661
Community Infrastructure Grant	\$5,000
Canada Summer Job	\$7,024
Celebrate Canada Fund	\$3,500
<b>Total</b>	<b>\$49,518</b>

## Transportation Services

- Total budgeted expenditures for Transportation Services was \$1,969,978.
- Transportation Services are provided by the Town's Public Works Department to Ward 1 which incurs expenditures related to public works administration and engineering.
- There are 63.6 kms of roads in Ward 1, consisting of both designated provincial highways and municipal roads.
- The Town provides maintenance for the 45.7 kms of Provincially Designated Roads - including River Valley Drive, Nerepis Road, Ferry Road and Highland Road Overpass (Route 7).
- Provincial roads receive funding through Summer and Winter Maintenance Agreements with the Province of New Brunswick.



- Capital improvements to River Valley Drive and Nerepis Road (Route 177) are cost-shared between the Province and the Town. In 2024, Capital Street Improvements included concrete curb and gutter on Valley View Drive.
- The Public Works Department fleet is comprised of 3 Trackless MT sidewalk units, a Backhoe, a Loader, 3 Single Axle Dump Trucks, 2 Tandem Dump Trucks, 3 One-Ton Trucks, 4 light trucks and 1 car.

<b>Transportation Services 2024 Expenditures</b>	
<b>Category</b>	<b>Expenses</b>
Administration and Engineering	\$807,668
Equipment	\$393,518
Building costs	\$63,526
Maintenance: Roads, Streets, Traffic Services	\$352,287
Street lighting	\$137,821
Street signs, culverts, public transit, railway crossings	\$45,151
<b>Total</b>	<b>\$1,799,971</b>

## **Fiscal Services**

Costs for interest on short and long-term loans, principal repayment of long-term debt, and capital expenditures totaled \$980,808. In addition to this \$927,293 was transferred to reserve funds for future expenditures.

<b>Fiscal Activity</b>	
<b>Category</b>	<b>Expenses</b>
Principal Repayments	\$372,014
Interest Payments	\$105,975
Bank Service Charges and Other	\$4,249
Capital Expenditure out of revenue	\$498,570
Transfer to Reserves	\$927,293
<b>Total</b>	<b>\$1,908,101</b>



Reserve Fund Balances	
Category	Balance
General Operating Reserve	\$744,471
General Capital Reserve	\$2,199,077
Land for Public Purpose Reserve Fund	\$7,353
<b>Total</b>	<b>\$2,950,901</b>

General Fund Debt				
Purpose	Start Year	Amount Owning	Term	Maturity
Transportation Services	2020	\$25,000	5 Years	2025
Protective Service: Fire Truck	2020	\$316,000	15 Years	2035
Recreation: Splash Pad	2018	\$227,000	15 Years	2033
Protective Service: Fire Truck	2014	\$157,000	15 Years	2029
Transportation Services	2013	\$187,000 (Col. Nase)	15 Years	2028
Buildings	2012	\$235,255	15 Years	2026
Recreation, Protective Services, Transportation Services	2012	\$90,000	10 Years	2027
Protective Services, Transportation	2023	1,250,000	15 Years	2038
<b>Total December 31, 2024</b>		<b>\$2,487,255</b>		

## Sewerage Utilities

Administered and maintained through the Works Department, the sewerage system provides wastewater services to 1,421 properties. The total budgeted expenditures was \$709,659. Actual expenditures were \$683,034 and actual revenues were 716,413 resulting in a surplus of \$33,379 for 2024. Consisting of 35.15 km of piping, three lift stations and a 1.15-hectare lagoon, the system complies with provincial and federal regulations.



2024 Operating Expenditures	
Category	Expenses
Administration and Labour	\$135,001
Collection systems	\$107,068
Lift Systems	\$107,000
Treatment and Disposal	\$62,362
<b>Total</b>	<b>\$411,431</b>

Per By-law No. 2 the utility is funded by user fees. The total amount of user fees invoiced was \$674,376, there were uncollected accounts totaling \$7,629 on December 31, 2024.

### Sewerage Fiscal Services

Total fiscal expenditures of \$164,103 covered costs for bank charges, interest on short- and long-term loans and principal repayment of long-term debt. In addition to this \$107,500 was transferred to reserves for future expenditures.

2024 Fiscal Expenditures	
Category	Expenses
Principal Repayments	\$142,000
Interest Payments	\$20,549
Bank Charges	\$1,554
Transfer to Capital Reserve	\$85,000
Transfer to Operating Reserve	\$22,500
<b>Total</b>	<b>\$271,603</b>

Sewerage Reserve Fund Balances	
Category	Balance
Sewerage Capital Reserve	\$277,926
Sewerage Operating Reserve	\$53,767
<b>Total</b>	<b>\$331,693</b>



<b>Wastewater Fund Debt</b>				
<b>Purpose</b>	<b>Start Year</b>	<b>Amount Owning</b>	<b>Term</b>	<b>Maturity</b>
Environmental Health Services	2021	\$302,000	15 Years	2036
Environmental Health Services	2021	\$143,000	15 Years	2036
Environmental Health Services	2019	\$89,000	15 Years	2034
Environmental Health Services	2017	\$185,000	10 Years	2027
Environmental Health Services	2012	\$47,000	15 Years	2027
<b>Total December 31, 2024</b>		<b>\$766,000</b>		



## Appendices

### Council Attendance for 2024 Council Meetings

2024 Date	Merrifield	Toole	Balcomb	Balemans	Day	McIntosh Lawrence	Burpee
January 8	✓	✓	✓	✓	X	✓	✓
January 22 <b>CANCELLED</b>							
February 12	✓	✓	✓	✓	✓	✓	✓
February 26 <b>CANCELLED</b>							
March 11	✓	✓	✓	✓	✓	✓	✓
March 25	X	✓	✓	✓	✓	✓	✓
April 8 <b>CANCELLED</b>							
April 22	✓	✓	✓	✓	✓	✓	✓
May 13	✓	✓	✓	✓	X	✓	✓
May 27	✓	✓	✓	✓	✓	✓	✓
June 10 <b>CANCELLED</b>							
June 24	✓	✓	✓	✓	✓	✓	✓
July 8	✓	X	✓	✓	✓	✓	✓
August 12	✓	✓	✓	✓	X	✓	✓
August 28 <b>SPECIAL</b>	✓	✓	✓	✓	✓	✓	✓
September 16 <b>SPECIAL</b>	✓	✓	✓	✓	✓	✓	✓
September 23	X	✓	✓	✓	✓	✓	✓
October 15	✓	✓	✓	✓	X	✓	✓
October 28	✓	✓	X	✓	✓	✓	✓
November 12	✓	✓	✓	X	✓	✓	✓
November 25	✓	✓	✓	✓	X	✓	✓
December 9	✓	✓	✓	✓	✓	✓	✓
<b>TOTAL</b>	<b>16</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>13</b>	<b>18</b>	<b>18</b>



## Committee of the Whole Purposes

Dates	Meetings	Confidentiality protected by law	Personal info defined in RTIPPA	Could cause financial loss or gain to local govt. or person or jeopardize negotiations leading to contract (Strategic recreat, Budget Priorities)	Proposed or pending acquisition or disposition of land	Confidentiality of info from Provincial or Federal Government	Legal opinion or advice or privileged legal Communications in matters of local government business	Litigation or potential litigation	Access to or security of buildings or structures or systems occupied or used by the local government	Police investigations	Labour & Employment matters
2024-01-08	CoW Closed			✓		✓		✓			
2024-02-12	CoW Closed	✓		✓		✓					✓
2024-03-11	CoW Closed			✓	✓	✓	✓				✓
2024-03-25	CoW Closed			✓	✓	✓					
2024-04-22	CoW Closed			✓	✓	✓		✓			✓
2024-05-13	CoW Closed			✓	✓	✓					✓
2024-05-27	CoW Closed			✓		✓					✓
2024-06-24	CoW Closed			✓		✓					
2024-07-08	CoW Closed	✓		✓		✓					
2024-08-12	CoW Closed	✓				✓					
2024-08-28	CoW Closed	✓		✓	✓	✓	✓	✓			✓
2024-09-09	CoW Closed	✓		✓		✓		✓			✓
2024-09-23	CoW Closed	✓		✓		✓		✓			
2024-10-15	CoW Closed	✓			✓	✓		✓			✓
2024-10-28	CoW Closed	✓				✓		✓			✓
2024-11-25	CoW Closed	✓		✓		✓					
2024-12-09	CoW Closed	✓		✓		✓		✓			✓



## **Consolidated and Non-Consolidated Financial Statements**